Sustainability Reporting on our progress, actions, and transformation to a Carbon Positive business. REPORT 2022



A new era of care, for our pets and our planet

ROOTED IN TRADITION, PIONEERING IN VISION

Here at Agria Pet Insurance, we've always done things a little differently.

Perhaps it's from the wisdom of our Swedish roots and the expertise we've built from over a century of pet healthcare since 1890. This unique blend of heritage and experience positions us at the forefront of innovation in pet insurance.

Since 2018, we have been building a firm foundation in sustainability, animal welfare, and preventative healthcare. As we've progressed through 2023, we have embraced the equine insurance market, and have launched exciting initiatives with our campaigns based around the Animal Welfare Act 2006 and our bespoke carbon calculator for cats, dogs and horses. Caring for our pets is intrinsically tied to the health of our planet.

So, when the Earth faces challenges like limited resources and extreme weather, it puts not just our own, but our beloved pets' future wellbeing at risk too.

We are delighted to have been certified as a Carbon Positive business for the second year running and we take great pride that sustainability and welfare are at the core of our organisation, but we know we still have a long way to go.

We invite you to join us on our ongoing journey towards a truly sustainable business, as we continue to strive for a better future for our pets, our community and our planet.

AGRIA'S MISSION IS TO PROVIDE THE BEST OF CARE FOR PETS AND PEACE OF MIND FOR THEIR OWNERS



Welcome to our story

"At Agria, we put our money, where our mouth is, and have formally aligned our sustainability vision to the UN's Sustainable Development Goals. Helped by our loyal and like-minded team, our customers, and our partners, we are incredibly proud to have become 'carbon positive' in 2023 - putting more good back into our precious environment, than we take.



Vicki Wentworth Managing Director, Agria Pet Insurance

Amongst many initiatives, we have launched our paw and hoof print, carbon off-set calculators, made every event, at least, carbon-neutral and have moved to hybridonly company cars. I am thrilled to share this report, outlining our wonderful progress and future plans, to help us leave a legacy of love for our pets and their places."



Our business decisions are driven by our passions

In an interconnected world, the health and happiness of our pets are intertwined with the state of the environment they inhabit. Climate change isn't just a challenge for humankind; we are already seeing its effect on the ecosystems that our pets are a part of.

To us, it's not just about a moral compass or an environmental ethos. It's a recognition that our business has an environmental impact and that every foot, paw and hoof print leaves a mark.

Our aim is to tread lightly, and to help our team, community, and pet owners to do the same.

This is what drives our commitment to sustainability and our mission to People, Planet, Pets.

PFOPIF We are passionate about our rescue

community, who work so hard to give pets a second chance.

Welfare is at the heart of Agria, and the incredible organisations we partner with are central to this

Through our exceptional rescue community, we have protected over 100,000 rescue animals, and so far we have donated over £2m to animal welfare organisations.

PLANET

We do all we can to reduce waste and digitise our service and communications.

We engage in community initiatives and clean our surrounding environment for all to enjoy.

PETS



Research into pet health supports longevity of breeds and improvements in treatments.

New and sustainable treatment options can have a positive impact on our pets and our planet

Aligning Agria with a Global Vision:

The United Nations Sustainable Development Goals



Agria's dedication goes beyond mere corporate responsibility

Our vision aligns with global aspirations and the United Nations Sustainable Development Goals (UN SDGs).

The Sustainable Development Goals are a set of 17 integrated and interrelated goals designed by the United Nations. Their aim is to end poverty, protect the planet, and ensure that humanity enjoys peace and prosperity by 2030.

In 2018 we pledged to the United Nations that we would focus on seven of the SDG's that we could have the most impact on and would align our company strategy to do so.

CHAMPIONING GOOD HEALTH AND WELLBEING:

Our focus on welfare and preventative healthcare enables our protected pets to get the best possible care, and we extend this to our team too.

We couldn't provide our excellent service without our amazing people, and we're very proud to be recognised as a 'Great Place to Work' and to be listed by The Sunday Times as one the 'Best Places to Work' in 2023.

PROMOTING RESPONSIBLE CONSUMPTION AND PRODUCTION:

Our shift towards a sustainable supply chain and reduced consumption not only reduces our carbon footprint, but sets an industry standard.

LEADING CLIMATE ACTION:

As a Carbon Positive company, we are proactive, not reactive, about our environmental responsibilities, doubling our emission offsets and setting ambitious net zero targets.

SUPPORTING DECENT WORK AND ECONOMIC GROWTH:

By valuing our employees, promoting green initiatives, and supporting innovative partnerships, we foster a workplace that benefits both our employees and the



66 Agria is not just insuring pets; we are investing in a sustainable future for all 99





THE SUNDAY TIMES **T** Best Places to Work 2023 IEDIUM COMPAN

REDUCING INEQUALITIES:

We aim for accessible services, ensuring all pet owners have access to sustainable insurance solutions.

We are a dedicated equal opportunities employer and are committed to building an inclusive and supportive environment for all of our team members.

These aren't just goals for us, but a roadmap outlining our mission, ensuring our operations are holistically beneficial - for pets, our people, and the planet.

Our partnerships with international climate projects have supported our goals, touching lives and landscapes far beyond our immediate reach.

At Agria, we know that the best care extends beyond premium policies. It's about safeguarding a future where every tail wag, purr, and neigh resonates in a world that's as healthy as the pets we cherish

We're serious about sustainability and so are our customers

Our journey towards sustainability hasn't been a solo endeavour. Working in a sustainable way that benefits the environment is not only important to the Agria team, but something our customers feel strongly about too. We partner with organisations, veterinarians, and breeders, who share our passion for animal welfare and environmental stewardship.

Green,

Our valuable customers have played a key role in reducing our environmental impact.

In 2019 we launched our 'Go Green' project, which encouraged our pet owners to use paper-free communications if they were able to and reduce our paper use together.



TODAY, OVER 80% OF OUR CUSTOMERS CHOOSE TO GO DIGITAL FROM THE START OF THEIR POLICY.

THANKS TO THEIR CHOICES. WE HAVE REDUCED OUR PAPER USE DRAMATICALLY. WHICH HAS SAVED OVER 41 TONNES OF CO2e.

Our CO2e saving is the equivalent of:



41 return flights

from London to New York





We have always believed in taking proactive steps towards creating a sustainable future, not just for our pets, but for the world at large. As part of this commitment, we are proud to have now planted over 3.500 trees both in the UK and across the world.

Trees play a vital role in our environment, they act as the Earth's lungs, absorbing carbon dioxide, and releasing life-sustaining oxygen.

They provide shelter and food for wildlife, support biodiversity, stabilise soil, and contribute to the local climate by providing shade and conserving water.

But the impact of trees stretches beyond just environmental benefits; they can be pillars of sustainable development.

Tree planting projects can provide economic opportunities to developing communities around the world and enables future stewardship of forestry and land by the local people.

We even got our hands dirty and recently planted our very own trees, on a fantastic urban conservation site in Manchester.

We've been Buzz-y

Since 2017 we have been in partnership with the British Bee Veterinary Association. A key part of our support to this incredible organisation, has involved sending more than 11,000 bee-friendly seed packets out to many of our fantastic veterinary practices and customers.

bee-friendly seed packets sent to vet practices and customers

Bees, insects and other pollinators are crucial to our environment, they support many vital ecological systems and are critical for agriculture and food production. Simply put, bees and pollinators are small but mighty forces that uphold the health and balance of our environment, and we are very proud to support the British Bee Veterinary Association in their work.



270,000 CUPS OF COFFEE (



sustainability leaders awards edie

In the spotlight

In a testament to our commitment and dedication to sustainability, one of our outstanding team members, Janet Hughes, was honoured to reach the finals of both the prestigious Edie Awards and



'Business Green Sustainability Leader of the Year 2022'

These nominations are a source of immense pride for all of us at Agria, recognising individual excellence and showcasing our collective efforts in pioneering sustainable practices within the pet insurance sector.

It's not just a proud moment that reflects our ethos, our dedication, and the tangible impact we're making; it's a celebration of the values we hold dear and a symbol of the passion and integrity that defines our whole team.



Galloping into the equine world

And just like cats and dogs, horses too have their distinct carbon footprint, or as we like to say 'Carbon Hoofprint'.

With this in mind, we built on the success of our established 'Carbon Pawprint' calculator and have included horses too. By enabling our pet owners to calculate the environmental impact of their cherished animals, we're providing them the tools and knowledge to actively manage, reduce and offset their emissions.

Beyond neutral: our journey to carbon positive Tracking every trot and step

Being the UK's first carbon positive pet insurer is not a badge we wear lightly. It symbollises our commitment to going beyond neutrality, to actively restoring and enriching our environment.

It's a commitment that goes hand in hand with our focus on welfare, addressing the total wellbeing of pets and the people who love them.



Central to our promise to the environment is our innovative carbon calculator, for both paws and hooves, alongside our 'Offset Your Pet' initiative. This tool lets pet owners calculate the carbon impact of their pet, and gives tips to actively reduce and manage this. But we aim to go beyond just awareness by enabling pet owners to balance their pets' environmental impact.





We're investing the funds from this initiative into international projects that resonate with the United Nations Sustainable Development Goals. Our chosen projects encompass more than just balancing carbon; they significantly impact wildlife, biodiversity, and the communities that hold them.

Taking responsibility for our impact today



In the current era of rapid climate change, carbon neutrality is no longer enough. As industries, businesses, and individuals grapple with the consequences of global warming, we aimed to go further - into the realm of carbon positivity. At its core, carbon offsetting allows investments in environmental projects to balance out carbon emissions. It is a way for us to take responsibility for our environmental footprint today, by supporting climate projects that reduce, avoid, or remove greenhouse gas emissions from the atmosphere.

While offsetting addresses the symptoms, the long-term solution lies in striking at the heart of the issue - reducing emissions our at their source. We don't want to just compensate for the past, but to work at shaping the future with our choices and innovative solutions.

Our journey, since our base year of 2019, is testament to our unwavering commitment to reducing our carbon impact.

We have witnessed a significant decline in areas of our carbon footprint, with air travel emissions reduced by 61.52 t CO2e and car travel dipping by 59.26 t CO2e. Across all modes of transport, including trains, we have cut down our emissions by an impressive 122 t CO2e since 2019.

Our sustainable travel policy has played an instrumental role in rethinking how we visit and support our customers and partners, consequently reducing our emissions, despite the easing of pandemic travel restrictions. As an insurance company, we have historically used huge amounts of paper across our business and for customer communications. With their help in switching to digital methods, we have managed to reduce our paper consumption dramatically with a carbon reduction of over 41 tonnes since 2019.

We have now balanced over 1,250 tonnes of CO2e in total over the past three years with our carbon offsetting commitments. Additionally, our commitment to sustainable travel solutions has enabled us to decrease our car travel by a whopping 257,800 km.

However, our goal isn't to rest on these laurels. Instead, we aim to double offset. or as we term it, remain 'carbon positive'.

By offsetting more than we emit, we aim to create an environmental net gain, actively contributing more to the planet than we take.

Offsetting serves as a stepping stone, but our eyes are set on the larger goal: a sustainable future where our business operates in harmony with the environment, safeguarding both our pets and the world they inhabit.

Transparency is vital to us and our customers, and we have expanded our carbon accounting to include more of our Scope 3 and supply chain emissions. We also include our employee commuting and emissions from home working too. This may increase our overall footprint as we advance, but we know that we can't manage what we haven't measured. Based on our increasing data, we are in the process of setting Science Based Targets and working towards our Net Zero goals.

We believe that the path we're on is filled with promise and potential. It's a path defined by care, guided by vision, and powered by the commitment to making a meaningful difference

However, offsetting, while an essential first step, is only the beginning of genuine climate action. It is only a path on the map of sustainability.





Offsetting Today

Investing in Tomorrow



In Mozambique, less than half of the population have access to safe drinking water sources, with access in some rural areas as low as 35%.

One of our projects this year is certified by the Gold Standard, and supports UN SDGs:

Good Health and Wellbeing **Gender Equality Clean Water & Sanitation** Climate Action

This project will support the provision of safe water to hundreds of households in Mozambique within Manica Province, using borehole technology. By providing safe water, the project ensures that households consume less firewood during the process of water purification and as a result there will be a reduction of CO2e emissions from the burning of wood and vegetation.



Supporting communities and carbon reductions







Another project that we are proud to support is in Uruguay, South America. This project ensures conservation of natural resources, land restoration and carbon sequestration through afforestation.

The project encourages and educates on the FSC[®] forest management standard for responsible forest management, while enhancing biodiversity conservation by increasing the connectivity of forests and different ecosystems. This also helps to generate income and provides job opportunities for local communities.

You can view our certificates and contributions on the global carbon registers via the below links:

- https://registry.goldstandard.org/credit-blocks/details/345419
- https://registry.verra.org/myModule/rpt/myrpt.asp?r=206&h=193521
- https://registry.verra.org/myModule/rpt/myrpt.asp?r=206&h=204779

For the tails of tomorrow: **Crafting a greener future**



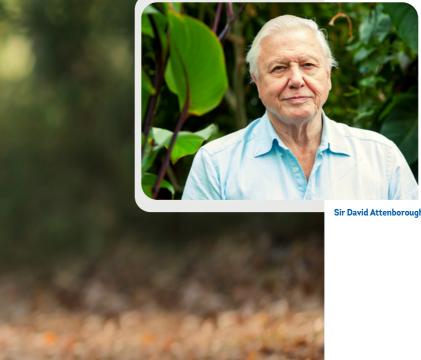
As we look towards 2024, we're proud of the incredible strides we've taken with our loyal companions and committed partners. At Agria, our mission has always been rooted in the deep bond between pets and their families.

Today, that mission has evolved to encompass the health and harmony of our planet. We acknowledge that our responsibility stretches beyond the immediate, towards a future where pets thrive in a world where nature is revered and protected.

We're not just insuring pets; we're investing in a vision of sustainable care for all life on Earth.

As we continue our journey, we extend our thanks to every member of the Agria community - from our dedicated team to our loyal customers, your support helps us to reach new heights in sustainability and welfare. Together, we can embrace the promise of a brighter, greener tomorrow.

Vicki Wentworth Managing Director, Agria Pet Insurance





The final chapter is ours to write.

We know what we need to do.

What happens next is up to us.

Keep up to date with us at: www.agriapet.co.uk/environment-sustainability



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